



**Senior Chamber International**  
*(Responsible and active citizenship)*



# LDMET TRAINING MODULE



**Snr PPF M R Jayesha**  
**National President**



**Designed By**  
**Snr PPF Dr M Shivakumar**  
**ND-Management**



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## Message from National President Snr PPF M R Jayesha

I am delighted to see the successful Implementation of the Leadership Development Management Excellence Training (LDMET) Module. This comprehensive Program is Designed by Snr PPF Dr M Shivakumar, National Director Management and Certified National Trainer, to Equip our trainers with the Skills and Knowledge necessary to Excel in their Roles.

I urge all participants to utilize this module to its fullest Potential and integrate its principles and practices into the Legion Development Management Excellence Training. By doing so, we can ensure that our legions are led and managed with Excellence, Achieving greater Impact and Success.

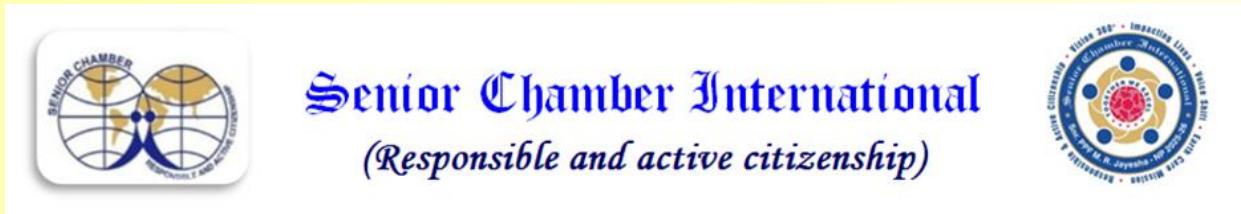
**The Benefits of this Training Module are Numerous:**

- Enhanced Leadership Skills and Competencies
- Improved Management Practices and Decision-Making
- Increased Productivity and Efficiency
- Better Communication and Teamwork
- More Effective Problem-Solving and Conflict Resolution
- Greater Confidence and Motivation among Trainers and Legion Members

I Congratulate Snr PPF Dr M Shivakumar for his Visionary Leadership and Expertise in Designing this Module. I also appreciate the Exceptional Way the Training is Delivered by Past National President and International Trainer Snr CSL Prof Varghese Vaidhyan

Let us work Together to harness the power of this module and take our Organization to new heights of Excellence. I am Confident that this training will have a lasting impact on our Organization and its members.

**Best wishes,**  
**Snr PPF M R Jayesha**  
**National President**



## Training Module: Legion Development and Management Excellence Training (LDMET)

Designed By Snr PPF Dr M Shivakumar-ND Management

### For Senior Chamber International (SCI) Legions

**Module Title:** Empowering SCI Legions: Development and Management Excellence

**Objective:** To equip Senior Chamber International Legion leaders and members with the advanced knowledge, strategic skills, and practical tools necessary to efficiently manage and dynamically grow their legions, ensuring alignment with SCI's global vision and mission, and fostering sustained excellence in all legion activities.

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#### Module Outline:

This module is designed to be highly interactive and practical, integrating SCI's core values and strategic priorities.

#### 1. Understanding SCI's Global Vision & Mission, and 2025-26 NPS Theme

- **Understanding the Senior Chamber International**
  - Deep dive into SCI's global **Vision, Mission, and Core Values**.
  - Discussion on how legions are the foundational pillars for achieving these overarching organizational goals.
  - Interactive session: "My Legion, My SCI - Connecting Local Action to Global Impact."

- **Embracing the 2025-26 National Programs & Projects (NPS) Theme:**
  - Detailed explanation of the current year's NPS theme and its strategic importance.
  - Brainstorming session: How can legions creatively integrate the NPS theme into their local activities and projects?
- **Vision 360: A Holistic Approach to Legion Excellence:**
  - Introduction to the Vision 360 framework – what it means for legion development (comprehensive growth, sustainability, impact).
  - Practical workshop: Developing a "Vision 360 Action Plan" for your specific legion, covering all aspects of development.

## **2. Mastering the SCI Web portal: Seamless Activity Reporting & Communication**

- **The SCI Web portal as Your Command Center:**
  - Comprehensive tutorial on navigating the updated SCI Web portal.
  - **Live Demonstration & Hands-on Practice:** Step-by-step guide to reporting various legion activities (meetings, projects, membership updates, and financial contributions).
  - Understanding data fields, required attachments, and submission protocols for different report types.
- **Best Practices for Accurate & Timely Reporting:**
  - Importance of consistent data entry and its impact on national and international statistics.
  - Troubleshooting common reporting issues and accessing support resources.
  - Utilizing the web portal for internal legion communication and resource sharing.

## **3. Strategic Meeting Management: Beyond the Agenda**

- **The Power of Purposeful Meetings:**
  - Revisiting the importance of regular (monthly) legion meetings as strategic platforms, not just formalities.
  - Advanced agenda setting: Structuring agendas for maximum engagement, decision-making, and action planning.
  - Techniques for pre-meeting preparation and post-meeting follow-up.

- **Facilitation Skills for Engaging Discussions:**
  - Leading Productive Discussions, managing time effectively, and encouraging active participation from all members.
  - Strategies for conflict resolution and fostering a positive, collaborative meeting environment.
  - Role-playing scenarios for common meeting challenges.
- **Leveraging Minutes and Action Items for Accountability:**
  - Best practices for concise and actionable minute-taking.
  - Establishing clear action item ownership, deadlines, and tracking mechanisms.
  - Utilizing digital tools (if applicable) for action item management.

#### **4. New Legion Extension: Expanding SCI's Footprint**

- **Identifying High-Potential Areas for Expansion:**
  - Market research techniques for identifying new communities or demographics ripe for SCI legion establishment.
  - Understanding the socio-economic and demographic factors that support sustainable legion growth.
- **Building Bridges: Engaging Prospective Members & Stakeholders:**
  - Strategies for initial outreach, community mapping, and establishing rapport with local leaders and influencers.
  - Crafting compelling introductory presentations about SCI and the benefits of legion membership.
  - Developing a "New Legion Prospecting Toolkit."
- **The Establishment Process: From Concept to Charter:**
  - Step-by-step guide through the official SCI process for establishing a new legion.
  - Understanding documentation requirements, mentorship roles, and probationary periods.
  - Sharing success stories and lessons learned from recent new legion formations
- **Advanced Member Retention Strategies:**
  - Understanding member lifecycle and identifying key touch points for engagement.

- Developing personalized retention plans: Mentorship programs, leadership pathways, recognition systems.
- Conducting member satisfaction surveys and implementing feedback.
- **Strategic Recruitment for Diverse Growth:**
  - Beyond traditional methods: Exploring digital marketing, social media campaigns, and targeted outreach.
  - Crafting a compelling "value proposition" for potential members.
  - Leveraging existing member networks for referrals and testimonials.
- **Fostering International Engagement within Your Legion:**
  - Encouraging members to participate in international SCI events, webinars, and projects.
  - Facilitating partnerships and collaborations with legions in other countries.
  - Highlighting the global network benefits of SCI membership to attract and retain internationally-minded individuals.

## 6. Maximizing Contribution to SCI (Including PPF/ SFM/SFS/SFG/SFP)

- **Understanding the Pillars of SCI Contribution:**
  - Clarifying the various ways legions contribute to SCI: Membership dues, project funds, volunteer hours, intellectual capital.
  - Emphasizing the collective impact of individual legion contributions on SCI's national and international standing.
- **Strategic Contribution to PPF/ SFM/SFS/SFG/SFP**
- Detailed explanation of PPF's / SFM/SFS/SFG/SFP purpose, its utilization, and its significance for SCI's long-term sustainability and major initiatives

FOUNDATION HONOURS	CONTRIBUTION Rs.
<b>PPF</b> / PPPF (Attractive Pin)	5,000
<b>SFM (SENIOR FOUNDATION MEMBER)</b> Attractive Pin and Certificate	10,000
<b>SFS (SENIOR FOUNDATION SILVER)</b> Attractive Pin + Photo ID	25,000
<b>SFG (SENIOR FOUNDATION GOLD)</b> Attractive Pin + Photo ID+ Plaque Donor's photo will place at the SCI Website.	50,000
<b>SFP (SENIOR FOUNDATION PATRON)</b> Attractive Pin + Photo ID + Plaque Donor's Photo will place at SCI Website. Free Couple Registration for the first year at National Concourse.	1,00,000

- **Showcasing Impact: Communicating Your Legion's Value:**
  - Techniques for quantifying and articulating the impact of your legion's activities and contributions.
  - Developing compelling narratives to attract more support and recognition for your legion's efforts.

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## **Key Training Principles:**

- **Interactive Learning:** Emphasize group discussions, practical exercises, and Q&A sessions.
- **Hands-on Application:** Integrate live demonstrations and practice sessions, especially for the web portal.
- **Peer-to-Peer Learning:** Encourage sharing of best practices and challenges among legion leaders.
- **Future-Focused:** Equip participants with skills relevant to the evolving landscape of volunteer organizations.

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## **Training Methods:**

- **Interactive Presentations:** Concise and visually engaging.
- **Group Breakout Sessions:** For brainstorming, problem-solving, and practical application.
- **Live Demos & Guided Practice:** Especially for the SCI Web portal.
- **Case Studies:** Analysing real-world scenarios of successful (and challenging) legion management.
- **Role-Playing & Simulations:** For practicing meeting facilitation and recruitment pitches.
- **Expert Q&A Panels:** Featuring experienced SCI leaders.
- **Resource Kits:** Providing templates, checklists, and access to online resources.

## **Expected Outcomes:**

Upon completion of this module, Senior Chamber International Legion leaders and members will be able to:

- Clearly articulate and integrate SCI's global **Vision, Mission**, and the current **2025-26 NPS theme** into their legion's strategic planning.
- Efficiently and accurately report all legion activities and data through the SCI Web portal.
- Conduct highly productive, engaging, and strategically aligned monthly legion meetings.
- Develop and implement effective strategies for identifying, engaging, and establishing new SCI legions.
- Implement advanced strategies for both retaining existing members and achieving significant, diverse membership growth.
- Actively promote international engagement and collaboration within their legions.
- Understand the critical role of financial and non-financial contributions to SCI, with a specific focus on increasing contributions to PPF.
- Foster a culture of excellence, accountability, and continuous improvement within their respective legions, driving SCI's overall success.



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# **LDMET-2025**

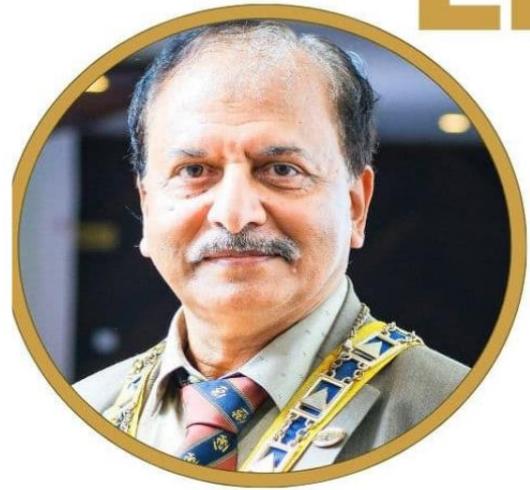
## **Online**

## **Training program**

### **For**

### **NVPs, NDs, NGB and**

### **SCITW Provisional Trainers**



**Srn PPF M R Jayesha**  
**National President**



**Faculty**  
**Snr CSL Prof**  
**Varghese Vaidhyan, PNP**

**25/07/2025**  
**Friday 7:PM**

